THE UNIVERSITY OF GEORGIA POLICE DEPARTMENT Application for Employment

Please check the position(s) you are applying for:

	Police Officer Communications Of Internship	[fficer [Clerical Worker Security Guard Other, Posted as	
Please	complete the entire app	olication an	d return with the ro	equired documents:
For ALL POSITION	S please provide the follo	owing:		
☐ Birth Certificate ☐ Social Security C ☐ Georgia or currer ☐ High School Dip ☐ Signed Applicant		er's license (tificate (cop tion Form (p	copy); yy); page 18):	
For POLICE OFFICE	ER positions please inclu	de the items	above and the follo	wing:
Peace Officer Ce Physicians Clear Signed Explanati	of your 7-year Driver's F rtification (copy, IF you rance to Test Form (MUS ion of Agreement for Rein ficer Job Questionnaire	are a certific ST be signed mbursement (page 8).	ed Police Officer in to by a physician/doct	or, pages 5 &6);
Last Name	First Name	1	Middle Name	Phone
Driver's License #/Stat	e		E-mail Addre.	55
Present Mailing Addres	SS	City	County	Zip Code
Permanent Mailing Add	dress	City	County	Zip Code
	ty & State Where You Grew	· Up)		ty and State of Birth
Revised 09/2023			Date i	Submitted (UGPD USE ONLY)

INSTRUCTIONS

In order for your application to be evaluated adequately, it is extremely important that all the appropriate information be included. Every space on the form should be filled with an answer. Any questions that do not apply or to which the answers are unknown should be answered as "N/A" for non-applicable or "Unknown." Any spaces left blank and later discovered to pertain to the applicant could result in disqualification or dismissal. Any questions about the Applicant Information Form or the hiring procedure should be addressed to the UGA Police Department's recruitment and hiring representative at (706) 542-5813. If there is not enough room on any portion of this form for the requested information, please attach additional sheets for the information as required. Please include zip codes and current phone numbers with all address information. Please note the following important information:

- Incomplete applications will <u>not</u> be processed;
- Applications submitted for positions without current vacancies will not be processed or maintained, contact the UGA Police Department or refer to the UGA Human Resources on-line job listings (www.hr.uga.edu) to search for current vacancies within the UGA Police Department;
- The Authorization to Release Information form (page 3) must be completed, signed and properly notarized;
- The Physicians Clearance to Test form (GA P.O.S.T. Physician's Affidavit) (pages 5 & 6) must bear the original signature of a licensed physician, copies will not be accepted;
- Do not include any additional medical information or forms other than what is requested in the application, this may result in the application being disqualified;
- Ensure that all forms that require signatures are properly dated, signed and included in the packet;
- Ensure that the attachments listed below are included in the specified location and order;
- Ensure that you have read and signed the STATEMENT OF COMPLETION below after thoroughly reviewing your application for accuracy and completeness.

Attach the required documents listed below and any additional documents or copies in the following order at the end of the application packet:

- 1. Birth Certificate (copy);
- 2. Social Security Card (copy);
- 3. Georgia or current state of residence driver's license (copy);
- 4. High School Diploma or Equivalency Certificate (copy);
- 5. Peace Officer Certification (copy) if you are a certified Police Officer in the State of Georgia;
- 6. An official copy of your 7-year Driver's History (contact your local DMVS Office);
- 7. Additional copies or pertinent documents.

STATEMENT OF COMPLETION

I hereby certify that each and every statement made on this form is true and
complete and that this application includes the documents which are required to be
attached for the position applied for as outlined on the first page of this application.
I further understand that any false statement or omission of information will subject
me to disqualification or dismissal. Lastly, I understand that an incomplete
application or an application lacking the necessary attached paperwork, signatures
or notarization will result in my application not being processed.

Signature	Date

The University of Georgia Police Department Authorization to Release Information

Last Name		First Name	Midd	le Name
Social Security Number	Height	Weight	Eye Color	Hair Color
Date of Birth	Sex		Race	
Street Address having filed an application for emplo background investigation conducted necessarily involve the areas of mora history, and education.	in regard to my possible	future employs	nent. This investi	gation and my consent
I understand that I will not receive a coknow its contents. The contents of my			is investigation and	that I am not entitled to
I also authorize and request every per documents, records or other informa complaints filed against me, or any oth inspection and copying.	tion pertaining to me, in	cluding all doc	uments and record	s regarding charges or
I hereby give consent to the Universinformation, records and documents ne employment. Pertinent records may in	cessary to complete a thore	ough background	l investigation relati	
Criminal and driver his Previous and current en Access to any and all so		Cre	acational records, dit history and fina a member;	ncial records,
I hereby release and forever discharge such information from any and all liab the investigation made by the University	ility arising out of the furr	nishing of such d		
I hereby release and forever discharged University System of Georgia, their medemands, rights and causes of action of thereof, resulting from or in any way comployment.	embers individually and the of whatever kind arising fr	neir officers, age om or by reason	nts and employees a	from any and all claims, age or the consequences
I understand that the acceptance of this University System of Georgia shall no members, officers, agents, and employ	ot constitute a waiver, in			
I hereby certify that I am at least 18 ye the above.	ears of age and suffering u	nder no legal dis	sability and that I ha	eve read and understood
Signature of Applicant	P	rinted Name		Date
State of, before me this,	County ofday of	, Sw		ed
Notary Public	Expiration Date			

The University of Georgia Police Department Medical/Physician's Clearance to Test Form

The following two pages (5 and 6) are made up of the Georgia Peace Officer Standards & Training Council Basic Law Enforcement Mandate Examination and Physician's Affidavit form. The completion of this form serves as the medical/physician's clearance to test/participate in the Physical Agility Exercise portion of the UGA Police Department's applicant screening process. This form must be completed by a licensed physician in order to be valid. Forms completed and signed by RN's, PA's or any healthcare worker other than a licensed physician will not be accepted. The applicant will not be allowed to participate in the physical agility exercise unless this form has been properly completed and included in the submitted application packet.



Georgia Peace Officer Standards & Training Council Basic Law Enforcement Officer Mandate Examination and Physicians Affidavit

Applicant Name:	
Date of Examination: _	

TO THE PHYSICIAN:

Law enforcement training is physically demanding, your assessment is intended to identify any readily apparent physical injuries, malformities or limitations which may place the applicant or others at risk for physical injury or aggravation of existing injury. The applicant will be required to participate in the following job-related training activities while attending the academy.

- 1. Run over various terrains for a distance of at least 75 yards.
- 2. Tolerate occasional exposure to heat/cold/humidity/inclement weather.
- 3. Climb, crawl, wrestle, jump, lift and drag heavy objects.
- 4. Safely operate a motor vehicle.
- 5. Tolerate loud noises that may be sudden and sustained.
- 6. Participate in physically rigorous defensive tactics training that will require normal dexterity and range of motion in the applicant's arms, legs, and waist.
- 7. Complete a timed physical agility assessment course for a duration of up to 2 minutes and 6 seconds, including, but not limited to running up and down stairs, climbing through an open window, and dragging a 140 lbs. dead weight dummy for a distance of 25 feet, and crossing over a 4-foot-high chain-link fence.
- 8. Tolerate exposure to commonly used Law Enforcement chemical irritants such as O.C. Spray and tear gas (no known life-threatening allergies).



Georgia Peace Officer Standards & Training Council Basic Law Enforcement Officer Mandate Examination and Physicians Affidavit

Applicant Name:		DOB:	
Employing Law Enforcement Agend	cy:		
It is my opinion this individual, from a	a medical perspective:		
can perform the essen	tial job training functions wit	h no limitations.	
cannot perform all the	e essential job training function	ons due to limitation	(see notes below)
cannot make determin	nation at this time, pending red	ceipt of further info	rmation.
NOTES:			
			
Physician's Signature		Date:	
Physician's Name (Print)		Phone:	
Address:			
City:	State:	Zip:	

Explanation of Agreement for Reimbursement (Non-Certified Applicants)

Before being hired by the University of Georgia Police Department you will be required, as a condition of employment, to sign an Agreement for Reimbursement. This explanation is not to serve as the official Agreement for Reimbursement. The Agreement for Reimbursement will be signed by the employee upon being offered employment with the University of Georgia Police Department. The Agreement for Reimbursement contains the following provisions:

- 1. The employer has agreed to hire the employee to exercise his/her skills and abilities required to serve as a duly appointed police officer with the University of Georgia Police Department.
- 2. The employee recognizes that there are certain expenses connected with the training required to become a certified police officer in accordance with the Georgia Peace Officer Standards and Training Council.
- 3. The employer shall be responsible for paying the employee's salary while attending the police academy and will further provide the employee with uniforms, weapons and other necessary equipment.
- 4. In exchange for receiving a salary while attending the police academy and equipment necessary to perform the tasks of a police officer, the employee agrees to work for the University of Georgia Police Department for a period of twenty-four (24) months, beginning on the date of successful completion of the police academy.
- 5. The employee agrees that the training is not only necessary but is also a valuable asset to the employee and the Police Department can only recover the costs of such training by receiving the services of the employee for the twenty-four (24) month period.
- 6. The employee agrees that if he/she should leave the Department voluntarily prior to completion of the police academy, he/she shall reimburse the Department for the amount of their gross salary for the time attended plus an administrative cost of 10% of their salary during that time. No reimbursement will be assessed if the employee involuntarily fails to complete the police academy.
- 7. Employee agrees that if he/she leaves the Department voluntarily within the twenty-four (24) month period that he/she will pay back the cost of the training and outfitting as follows:
- 8. The total due if the employee voluntarily terminates employment before working the full 18 months will be \$18,701.00 which will lessen to \$14,025.00 from the beginning of the 19th month until the end of the 24th month.

I have read and understand the explanation of the Agreement for Reimbursement. I realize that further explanation will be provided at a later date or upon my request.			
Signature	Date		
Printed Name of Applicant			

Police Officer Job Description Questionnaire

The following fourteen (14) questions ask about your willingness and/or ability to perform certain tasks required of a Police Officer. Please answer all of the questions accurately. Failure to do so may delay your application. Check the answer that best describes how you rate yourself on each item. This is not a test.

1.	Are you willing to undergo a background investigation to establish your integrity? (This will cover any arrest/ criminal records, traffic record, military record, etc.)	Yes 🗌 No 🗌
2.	Understanding that the Georgia Peace Officer Standards and Training Council requires you to qualify annually with your firearm, are you willing to maintain a proficiency level which allows you to meet this standard even if this involves practicing on your own time?	Yes 🗌 No 🗌
3.	Are you willing to work day, evening, or night shifts along with holidays and weekends?	Yes 🗌 No 🗌
4.	Are you willing to stop arguments and fights in spite of potential danger of physical harm to yourself?	Yes 🗌 No 🗍
5.	Are you willing to approach and arrest dangerous persons?	Yes 🗌 No 🔲
6.	Are you willing to complete detailed reports and maintain accurate records?	Yes 🗌 No 🗌
7.	Are you willing to interact and work with people from different cultural, ethnic, and/or socioeconomic backgrounds?	Yes 🗌 No 🗌
8.	Are you willing to attend training programs necessary to meet the minimum annual training standard set forth by the Georgia Peace Officer Standards and Training Council?	Yes 🗌 No 🗌
9.	In this job you will be issued a firearm as part of your basic equipment. With this in mind, are you willing to use necessary force, up to and including deadly force?	Yes 🗌 No 🗌
10.	Are you willing to tolerate verbal abuse and insults and not let them interfere with your ability to do your job?	Yes 🗌 No 🗌
11.	Are you willing to submit to a pre-employment drug screening?	Yes 🗌 No 🗌
12.	Are you willing to take a pre-employment written psychological examination?	Yes 🗌 No 🗌
13.	Are you willing to take a pre-employment truth verification examination?	Yes 🗌 No 🔲
14.	Are you willing to make decisions based on limited information?	Yes 🗌 No 🗌
	PLEASE SIGN THIS QUESTIONNAIRE AFTER READING THE STATEMENT B	ELOW.
(14) q	e read and understand the Police Officer job description. I have read and answered uestions honestly. I realize that other portions of the application process may serve to se questions.	
Signat	ure Date	
Printed	I Name of Applicant	

	Career Objectives	
Reasons for want	ting this work:	
Please describe a Law Enforcemen	any qualifications, specialized training and/or other skills t t work:	
	Hobbies	
Hobbies:		
Clubs, Organizatio	ns, Civic Groups, or Affiliations, etc.:	
	Formal Education	
	Colleges, Universities, Vocational or Trade Scho	ools Attended:
Name	Location (city, state)	Hours/Degree
	High Schools:	
Name	Location (city, state)	Graduate? (Yes or No)
	GED/USAFI:	
GED	USAFI	Location test was administered
Equivalency Dip	loma or Certificate Awarded? Yes No No N/A dministered:	
Name and Addre	ss of State Authority Issuing the Diploma:	

	Completed	Military Service		
Branch	Selective Service N	lumber	From (mo/y	vr) To (mo/yr)
Military Job Description		Hiş	ghest Rank Attaine	d
Date and Location of you	or first entrance into active dut	y:		
Unit Assignments in the S	Service:			
Branch	Unit (Company/Ship)	Location	From Mo/Yr	To Mo/Yr
Date and Location of you	ır last discharge from Active Γ	Outy:		
Type of Discharge: Hono	orable General	Medical Bad Co	nduct Dis	shonorable 🗌
	Places of Residence)	Within the Past Ten	Years	
Address	City	County	State	Zip Code
Address	City	County	State	Zip Code
Address	City	County	State	Zip Code
Address	City	County	State	Zip Code
Address	City	County	State	Zip Code
Address	City	County	State	Zip Code
Address	City	County	State	Zip Code
Persons currently residin	ng with you (Do Not Include D	ependents)		

	Persona	l References	
Please include a mini	imum of three personal references.		or previous employers.
Last Name	First	Middle	Years Known
Address		Home Phone	Work Phone
Last Name	First	Middle	Years Known
Address		Home Phone	Work Phone
Last Name	First	Middle	Years Known
Address		Home Phone	Work Phone
Employer	Address		Phone #
Position Title	Employed	From (mo/yr) To (mo/yr)	Supervisor
Duties			
Specific Reason for L	eaving		
Starting Salary	Ending Salary	Number of Hours W	orked Per Week
Employer	Address		Phone #
Position Title	Employed	From (mo/yr) To (mo/yr)	Supervisor
Duties			
Specific Reason for L	eaving		
Starting Salary	Ending Salary	Number of Hours W	orked Per Week

Employer	Address		Phone #
Position Title	Employed From	m (mo/yr) To (mo/yr)	Supervisor
Duties			
Specific Reason for L	eaving		
Starting Salary	Ending Salary	Number of Hours W	orked Per Week
Employer	Address		Phone #
Position Title	Employed From	m (mo/yr) To (mo/yr)	Supervisor
Duties			
Specific Reason for L	eaving		
Starting Salary	Ending Salary	Number of Hours W	orked Per Week
Employer	Address		Phone #
Position Title	Employed From	m (mo/yr) To (mo/yr)	Supervisor
Duties			
Specific Reason for L	eaving		
Starting Salary	Ending Salary	Number of Hours W	orked Per Week
Employer	Address		Phone #
Position Title	Employed From	m (mo/yr) To (mo/yr)	Supervisor
Duties			
Specific Reason for L	eaving		
Starting Salary	Ending Salary	Number of Hours W	orked Per Week

Have you ever been discharged, termina If "Yes," give name of employer(s) and		_	mployment?	Yes No No
Have you ever lost wages or taken a day Yes \(\subseteq \text{No} \subseteq If "Yes," give the name			-	ion by a supervisor?
	ee of the employe	r unu your ex	prunumon.	
		1 77.		
List all criminal charges (felonies, mis offender and nolo contendere pleas and/ have gone by in the past. Attach addition	demeanors, eithe for dismissals; th	is would inclu	military, not tr	
Have you ever been arrested and/or indi	cted? Yes	No 🗌	If "Yes," give	details below:
Offense Charged				Arresting/Charging Agency
Date Arrested	Dis	sposition of Cas	se	
Offense Charged				Arresting/Charging Agency
Date Arrested	Dis	sposition of Cas	se	
Have you ever been convicted of a Felor	ny? Yes 🗌	No 🗌 If "Ye	es," give details	below:
Have you ever been placed on Probation	n? Yes N	To If "Yes,	" give details b	elow:

Pending Charges or Indictments List any pending or outstanding criminal charges or citations, to include unpaid/pending traffic citations. Crime State and County Date Crime State and County Date Have you ever been questioned about or been the subject of a criminal investigation(s)? Yes No If "Yes," give details below: Were you ever court-martialed, tried on charges, or were you the subject of a summary court, deck court, captain's mast or company punishment or any other disciplinary action while a member of the armed forces? Yes \(\subseteq \text{No} \subseteq \) If "Yes," give details below: Traffic Charges List complete history, including pleas of Guilty and nolo contendere. Include all charges since being issued drivers' license. Offense State and County Date Offense Date State and County Offense State and County Date

Other Information Do you currently or have you in the past used any illegal drugs or used prescription drugs in an illegal manner? No If "Yes," give specific details below, to include specific substances, number of times used, circumstances under which the use occurred and time frames of use: Do you use tobacco products? Yes \(\subseteq \text{No} \subseteq \text{If yes, explain:} \) Explain any events in your life that may come up in a background check that may or may not affect your employment in Public Safety work:

Applicant Privacy Rights

As an applicant who is the subject of a Georgia only or a Georgia and Federal Bureau of Investigation (FBI) national fingerprint/biometric-based criminal history check for a non-criminal justice purpose (such as an application for criminal justice or non-criminal justice employment or a license, an immigration or naturalization matter, security clearance, or adoption), you have certain rights which are discussed below. All notices must be provided to you in writing. These obligations are pursuant to the Privacy Act of 1974, Title 5, United States Code (U.S.C.) Section 552a, and Title 28 Code of Federal Regulation (CFR), 50.12, among other authorities.

- You must be provided written notification that your fingerprints/biometrics will be used to check the
 criminal history records maintained by the Georgia Crime Information Center (GCIC) and the FBI, when a
 federal record check is so authorized.
- You must be provided an adequate written FBI Privacy Act Statement (dated 2013 or later) when you
 submit your fingerprints and associated personal information. This Privacy Act Statement must explain
 the authority for collecting your fingerprints and associated information and whether your fingerprints
 and associated information will be searched, shared, or explained.
- You must be advised in writing of the procedures for obtaining a change, correction, or update of your criminal history record as set forth at 28 CFR 16.34.
- You must be provided the opportunity to complete or challenge the accuracy of the information in your criminal history record (if you have such a record).
- If you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the employment, license, or other benefit based on the information in the criminal history record.
- If agency policy permits, the officials may provide you with a copy of your criminal history record for
 review and possible challenge. If agency policy does not permit it to provide you a copy of the record,
 you may find information regarding how to obtain a copy of your Georgia criminal history record at the
 GBI website: https://gbi.georgia.gov/services/obtaining-criminal-history-recordinformation-frequentlyasked-questions Information regarding how to obtain a copy of your FBI criminal history record is located
 at the FBI website: https://www.edo.cjis.gov
- If you decide to challenge the accuracy or completeness of your criminal history record, you should contact and send your challenge to the agency that contributed the questioned information. If the disputed arrest occurred in the State of Georgia, you may send your challenge directly to the GCIC. Contact information for the GCIC can be found at history-record-information-frequently-asked-questions Alternatively, you may send your challenge directly to the FBI by submitting a request via https://www.edo.cjis.gov. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenge entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.)
- You have the right to expect that officials receiving the results of the criminal history record check will
 use it only for the authorized purposes and will not retain or disseminate it in violation of federal statute,
 regulation or executive order, or rule, procedure or standard established by the National Crime
 Prevention and Privacy Compact Council.

Privacy Act Statement

This privacy act statement is located on the back of the (blue) FD-258 fingerprint card.

Authority: The FBI's acquisition, preservation, and exchange of fingerprints and associated information is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include Federal statutes, State statutes pursuant to Pub. L. 92-544, Presidential Executive Orders, and federal regulations. Providing your fingerprints and associated information is voluntary; however, failure to do so may affect completion or approval of your application.

Principle Purpose: Certain determinations, such as employment, licensing, and security clearances, may be predicated on fingerprint-based background checks. Your fingerprints and associated information/biometrics may be provided to the employing, investigating, or otherwise responsible agency, and/or the FBI for the purpose of comparing your fingerprints to other fingerprints in the FBI's Next Generation Identification (NGI) system or its successor systems (including civil, criminal, and latent fingerprint repositories) or other available records of the employing, investigating, or otherwise responsible agency. The FBI may retain your fingerprints and associated information/biometrics in NGI after the completion of this application and, while retained, your fingerprints may continue to be compared against other fingerprints submitted to or retained by NGI.

Routine Uses: During the processing of this application and for as long thereafter as your fingerprints and associated information/biometrics are retained in NGI, your information may be disclosed pursuant to your consent, and may be disclosed without your consent as permitted by the Privacy Act of 1974 and all applicable Routine Uses as may be published at any time in the Federal Register, including the Routine Uses for the NGI system and the FBI's Blanket Routine Uses. Routine uses include, but are not limited to, disclosures to: employing, governmental or authorized non-governmental agencies responsible for employment, contracting, licensing, security clearances, and other suitability determinations; local, state,

tribal, or federal law enforcement agencies; criminal justice agencies; and agencies responsible for national security or public safety.

As of 02/04/2021

Applicant Privacy Rights Notification Signature Form

Applicant Notification and Record Challenge:

Your fingerprints will be used to check the criminal history records of the FBI. You have the opportunity to complete or challenge the accuracy of the information contained in the FBI identification record. The procedure of obtaining a change, correction or updating an FBI identification record is set forth in Title 28, Code of Federal Regulations (CFR), 16.34.

Signature	Print Name	Date
through 16.33 or review th	a copy of the FBI criminal history recorne FBI website.	d are set form in 28 CFR 10.30
D 1 C 1.4		.1 f 20 CED 16 20
identification record is set	Total ili Title 20, Code of Tederal Regu	1ations (C1 K), 10.54.

National Data Exchange (N-DEx) Notice and Consent

I authoriz	e any empl	oyee or	representative of _						
					criminal justice agency				
	the Nation		Exchange (N-DEx) to	o obtain inform	ation regarding my qualification and fitnes				
		applicant position							
regional of analyze d arrest, bot executed be used f understa	criminal just ata from th ooking, and with full kr or the offic nd that any	tice entite e entire incarcer nowledge ial purpo informa	ties. This national ir criminal justice cyc ation reports; and p e, understanding, a ose of conducting a	nformation shandle, including criprobation and probation and probation and probation and probation and consent that complete emplox will not be dis	ion from federal, state, local, tribal, and ring system permits users to search and ime incident and investigation reports; barole information. This release is t any information discovered in N-DEx may loyment background investigation. I also sclosed to any other person or agency				
I release									
				criminal justice a	gency				
from any	liability or	damage	that may result fro	m the use of inf	formation obtained from N-DEx.				
completene owning the accuracy or information whether th days from t Hollow Rd, correction. has verified	ess of those re information of completeness and advise the erecords will the date of the Clarksburg, W The record-ool its records on corrected in	ecords, the underlying ss of the re he applica be correc e applican VV 26306. wning age r whether	e denying agency shall g the decision to deny. ecord used to deny emp int in writing whether it ted. If the applicant do t's written request, the The FBI shall forward to ency shall then review to the records will be cor	provide the application of the control of the confirmed the confirmed the confirmed the confirmed the challenge to the challenge to the cetted. Agencies s	d the applicant challenges the accuracy or ant with the contact information of the agency written request from the applicant challenging the ord-owning agency shall then review the relevant the accuracy or completeness of its records or esponse from the record-owning agency within 30 entact the FBI CJIS Division N-DEx Unit, 1000 Custer the record-owning agency for verification or nation and advise the applicant in writing whether is hould inform applicants of their responsibility to the record owning agency in its research on behalf or				
Full Na	me (Print):								
	Address:								
Sex:		Race:		Date of Birth:					
Socia	al Security N	umber:							

N-DEx Notice and Consent Revised: 20170501

Date:

Signature: